

CALL FOR VOLUNTEER

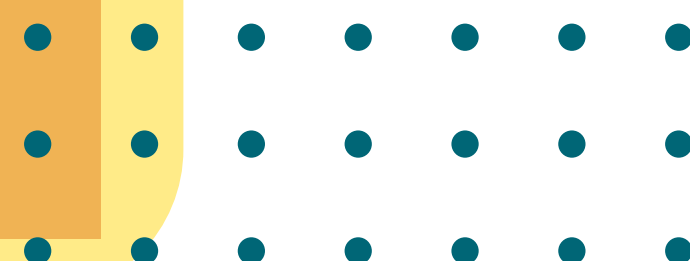
liven up the districts against discrimination



**LIVEN UP THE DISTRICTS
AGAINST DISCRIMINATIONS**

FROM 01/12/2022 TO 27/11/2023

FRANCE





WHAT IS CONCORDIA ?

Concordia is a French national non- governmental and non-profit organization, founded in 1950 by English, German and French youngsters. Their aim was to enhance the values of tolerance and peace after the 2nd world war by organizing international workcamps of young volunteers.

The main objectives of Concordia are the following:

Education in helping young people to grow up by acquisition of collective life.
Culture in favoring the youth exchanges on an international level, always emphasizing the values of peace, friendship and mutual respect. Social in taking part in concrete actions of solidarity, as well as supporting a civic attitude
Social economy in contributing to realization of local development, in favor of the environment, patrimony, tourism and socio-educational animation.

**YOU CAN VISIT OUR WEBSITE TO KNOW
MORE ABOUT THE ORGANIZATION:
[HTTPS://WWW.CONCORDIA.FR/ENG.](https://www.concordia.fr/eng)**





CITY AND REGION

Le Mans (143000 inhabitants) is located in the West of France. It is the administrative center of the Sarthe department, in the Pays de La Loire region (55 min from Paris).

You will have time to discover the city. Le Mans is a beautiful art and historical city; it is the third one of the Pays de la Loire region when it comes to culture and tourism. The old city center is surrounded by Roman walls and the most recent renovation works organized to preserve the oldest parts of Le Mans have helped to enhance its local heritage. Two rivers cross the city which has been named one of France greenest cities. There we can find various parks and gardens, in addition to the two big forests bordering the city.



LE MANS



OUR PROJECTS

We develop projects on topics that are very important to us. One of these topics is human rights, fight against discriminations and awareness. We also run activities on promotion of european mobility, volunteering, international workcamps and training courses.

We work on those projects in pair and give the possibility to young volunteers to develop the projects with our partner. It means that the volunteers work together and have a lot of freedom of what to suggest and to build the activities they want to build.

As we believe that doing an ESC also means to be involved in the activities of the association, we ask the volunteers to take part in the local events and activities that Concordia and the area organize (opening days of Concordia, special associative days or weekends organized by other volunteers...).

Also, in the city, there are many non-governmental organizations which we are working with, so you can be proposed to help them in organizing or participating in their events.

In July and August the volunteer could participate in the work camps with Concordia as a co-leader or leader.



TASKS AND ACTIVITIES

The main activity of the ESC volunteer will be to implement project on the fight against discriminations. There will be a lot of freedom for the volunteer to try and experiment new projects. We are not an organisation which has already planned activities, but we give the possibility to volunteers to try the activities they want. We will be here as support in this, we will give you advices and tools, but the main of the activity; you will be in autonomy in the construction of your project.

ANIMATION'S ACTIVITIES

The volunteer will be on the project for 12 months. During this period, he/she will discover, run and experiment a lot of different kind of activities.

- _ Getting to know Concordia organization and understand its concepts and values
- Getting a clear understanding of the activities organized by Concordia in Le Mans
- Getting to know the team of volunteers and the members of the organization
- Visit the district of Sablons and the main areas of Le Mans
- Meeting other organizations working in the field of intercultural / human rights in the district
- Organizing activities in team on the fight against discrimination in different social centers
- Joining a ESC on-arrival and mid-term training proposed by the Erasmus + Agency
- Create and animate a Free Zone
- Taking part and animate a Youth Exchange and a training about Agriculture and biodiversity
- Participate in the writing of articles / storys / post for our social medias
- Taking part in the coordination of activities organized by Concordia
- Organizing workshops to promote the European solidarity corps
- Organizing the arrival of an international workcamp in the district: logistical preparation and project implementation
- Leading two international workcamps taking place in the district (objectives of the workcamps : to organize activities for youth of the district during the summer holidays)

OTHERS TASKS

- Promotion of the ESC and european mobility with the various institutions, regrouping times and/or with the territorial partners
- Demonstrate initiative to set up, according to the appetites of the volunteers, a personal project in connection with human rights or environment or with the childrens welcomed.



There is a weekly meeting during which we decide with the volunteers which activities they will participate in or what activities they will offer during the week.

The detailed activities will be proposed by the volunteer according to his/her skills and interests and with the support of the pedagogical team.

The volunteer will be at the office from 8am to 2pm or from 2pm to 8 am.

Once a week, volunteers will organize evening activities until 9:30 pm. Schedules are flexible She/he will be allowed to take 2 days off per month (when she/he wants regarding the activity schedule).

PROFIL OF PARTICIPANT

- Be between 18 and 30 years old
- Fully COVID-19 vaccinated
- Basics knowledge in French or motivation to learn french
- Motivation and be comfortable to work with kids, teenagers, families and people from different nationalities and religions..
- Experiences in the field of Human Rights and Inclusion will be a plus
- Cultural, artistic or sport skills are more than welcome
- Be flexible, autonomous and open to work/meet/live with new people from different countries, to think outside of the box
- Be willing to develop a personal project
- Be able to work with a computer
- Having a good English level





FINANCIAL CONDITIONS

The ESC volunteering is supported by the Erasmus + program, so all the expenses spent relative to the volunteering project will be covered:

- Tickets for coming in France and going back to your country ;

Eligible costs		Amount	Rule of allocation
Travel	Contribution to the travel costs of participants, from their place of origin to the venue of the activity and return	For travel distances between 100 and 499 km : up to 180 euros par participant	Based on the travel distance per participant. Travel distances calculated using the distance calculator supported by the European Commission
		For travel distances between 500 and 1999 km : up to 275 euros par participant	
		For travel distances between 2000 and 2999 km : up to 360 euros par participant	
		For travel distances between 3000 and 3999 km : up to 530 euros par participant	
		For travel distances between 4000 and 7999 km : up to 820 euros par participant	
		For travel distances of 8000 km or more : up to 1500 euros par participant	

Health Insurance by Cigna

Pocket Money for her/his personal use (6€ per day)

Food allowance (7,5€ per day) and will manage it him/herself

The volunteer will get a public transport pass

We usually give the money for a month in the beginning of every month, but it can be managed according to your wishes



COVID-19 SITUATION

Currently the situation in France is nice, so there is no obligation to wear the mask in transport and supermarkets. But as the number of illness cases increases now and the pandemic is not over, there might appear restrictions during the project, so be ready for everything.

PRACTICAL INFORMATIONS

Schedule: the volunteer will be at the office from Monday to Friday, with some coffee breaks and a lunch break. Sometimes, some activities take place during evenings or the weekend; she/he will have some days off also in that case. She/he will be allowed to take 2 days off per month (when she/he want regarding the activity schedule).

The volunteer will live in a shared flat near to the office. He/she will have his/her own bedroom and share the flat with 2 or 3 more volunteers. Together, volunteers share all the tasks relative to the daily life: cleaning and taking care of the place.

The place is next to a tram station; all the facilities are on the neighborhood (bakery, pharmacy, supermarket...).

The neighborhood is surrounded by a forest, a lake and only 20 minutes of tramway far away from the city center. The delegation is located in the Sablons district, which is a popular district. The flat address is: 10 rue de Pologne, 72100 Le Mans

IF YOU ARE WILLING TO TALK TO PREVIOUS ESC VOLUNTEERS, WRITE TO :

Anna AURECCHIA
Mobile : +33 6 51 87 07 25
or Juan MORENO
Mobile : +33 7 44 53 57 72

TO APPLY FILL THIS FORM PLEASE : <https://forms.gle/Lrn592L36HmMSE4LA>

CONCORDIA'S SOCIAL NETWORKS :
Facebook : Concordia Normandie Maine
Instagram : concordianormandiemaine

